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**TITLE:** Intellectual Property Policy

**POLICY:** CNMC:A:08B

**DATE EFFECTIVE:** November 1, 1988

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**I. POLICY**

Works of authorship, technical discoveries, inventions, marks or other items of commercial interest created by or resulting from research or investigations conducted by Children's National staff (including employees, faculty members, fellows, residents, consultants, trainees, students, and volunteers) on Children's National time or by anyone utilizing Children's National resources shall become the property of Children's National (or other appropriate Children's National subsidiary and affiliate) or its assignee. Children's National reserves the right to protect, by patent, copyright, servicemarks, trademarks or other appropriate intellectual property protection such discoveries or inventions and works of authorship.

**II. ACCOUNTABLE EXECUTIVE(S) AND REVIEWER(S)**

- A. Accountable Executive: Executive Vice President and Chief Legal Officer
- B. Department Responsible for Review: Legal
- C. Committee Responsible for Review: Leadership Council

**III. APPROVAL**

Approved by:

Leadership Council

\_\_\_\_\_  
Date

\_\_\_\_\_  
Kurt Newman, MD, President/CEO

\_\_\_\_\_  
Date

\_\_\_\_\_  
James W. Lintott, Chairman of the Board

\_\_\_\_\_  
Date

#### **IV. APPLICABILITY**

Children's National Medical Center and its subsidiaries and affiliates.

#### **V. REVIEW OR REVISION DATE**

B = Board Approved

Original: 11/01/88

Revised: 02/23/89

Revised: 04/29/97

Reviewed: 07/27/98

Reviewed: 05/03/01

Reviewed: 11/13/04

Reviewed: 11/19/09

Revised: 05/25/11

Revised: 07/05/11

Revised: 08/28/15

#### **VI. REFERENCES**

CNMC:A:08BP - Intellectual Property Procedure  
(prior to 11/04, was CNMC:FI:06B - Intellectual Property Policy)