

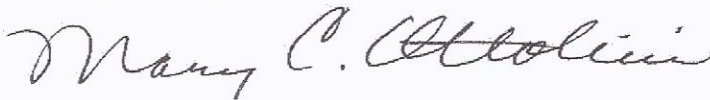
**Policy on Use of Restrictive Covenants
Graduate Medical Education Committee
Children's National Medical Center**

- I. The term "resident" refers to all residents and fellows in training at CNMC.

- II. **Purpose:**
To outline the institution's position on the use of restrictive covenants in resident employment contracts.

- III. **Policy**
In accordance with ACGME requirements, and as stipulated in their contracts, CNMC does not require residents to sign any type of non-competitive guarantee.

Approved by CNMC GMEC: April 20, 2005
Modified and approved by GMEC: May 19, 2010



Mary C. Ottolini, MD, MPH
Chair, GMEC