RBRVS System for Pediatricians: A Fair, Fast, and Accurate Method to Set Pricing

Chip Hart chip@pcc.com



How Do You Set Your Prices Now?

"Don't tell, but I called down the street."

"I asked on one of the mailing lists I'm on."

"It just seemed like the right price."

"It's a little more than they charge across town."

"I found a copy of one of our fee schedules and added a few bucks."

"Magic Eight Ball®."



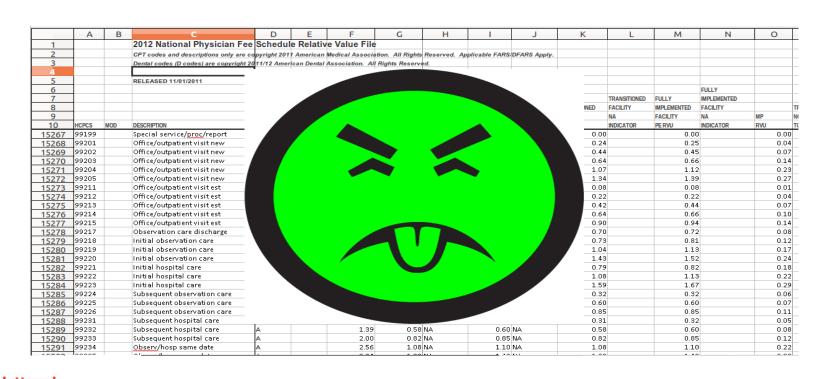
RBRVS – Resource Based Relative Value System

- Medicare needed a system to allow the gov't to plan a budget each year
- Method to quantify the value and price of every procedure while adjusting for geographic location
- Government implemented system on Jan 1, 1992
- Relative Value Unit is assigned to every CPT code
- All public and private payors use components of Medicare RBRVS to reimburse physicians.



RBRVS – Resource Based Relative Value System

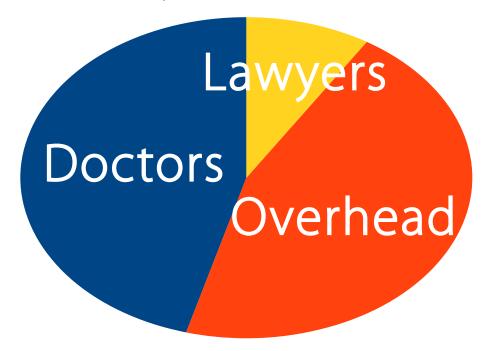
Published in the Federal Register and at cms.gov



Components of the RVU

Value for each procedure is based on three components:

- Physician work (~46%)
- Practice expense (~45%)
- Professional liability expense (~9%)





GPCI – Geographic Practice Cost Index

Costs associated with practicing in Manhattan are much different from costs for practicing in, say, North Dakota.

Geographic adjustment is made to each component of an RVU

Sample 2017 GPCI Values:

Locality	Work	Practice Expense	Malpractice	Diff 2010
Manhattan, NY	1.052	1.174	1.690	01%
Baltimore/Surrounding Counties, MD	1.023	1.096	1.238	+3.49%
Detroit, MI	1.000	0.992	1.510	-6.61%
Alabama	1.000	0.888	0.552	+3.30%
DC + MD/VA Suburbs	1.048	1.205	1.271	+1.44%
North Dakota	1.000	1.000	0.557	+12.82



Calculating An RVU

2017 RVU Value of 99213 for a practice in DC

```
(Work RVU *
Work GPCI) +
```

(0.97 * 1.048) +

(1.02 * 1.205) +

(0.07 * 1.271) =

TOTAL

2.33



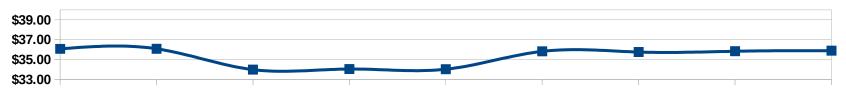
Medicare Conversion Factor

National value used to convert procedure RVU values into reimbursement amounts

Medicare reimbursement amount for 1 RVU.

Updated annually

Year	2009	2010	2011	2012	2013	2014	2015	2016	2017
Conversion Factor	\$36.07	\$36.08	\$33.98	\$34.04	\$34.02	\$35.82	\$35.75	\$35.83	\$35.89





Translate to Payment

Multiply RVU value by Medicare conversion factor to calculate Medicare \$ value

Annual 99213 value for a "NY, Rest of" practice:

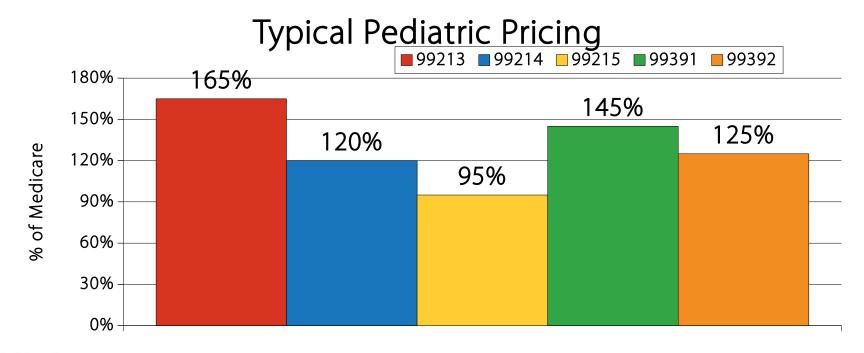
Year	2011	2012	2013	2014	2015	2016	2017
99213 RVU Value	1.96	1.98	2.04	2.04	1.97	1.98	1.98
Conversion Factor	\$33.98	\$34.04	\$34.02	\$35.82	\$35.75	\$35.83	\$35.89
Medicare \$ Value	(1.96 * \$33.98) =	(1.98 * \$34.04) =	(2.04 * \$34.02) =	(2.04 * \$35.82)	(1.97 * \$35.75) =	(1.98 * \$35.83)	(1.98 * \$35.89) =
	\$66.55	\$67.28	\$69.48	\$73.08	\$70.44	\$70.86	\$71.22





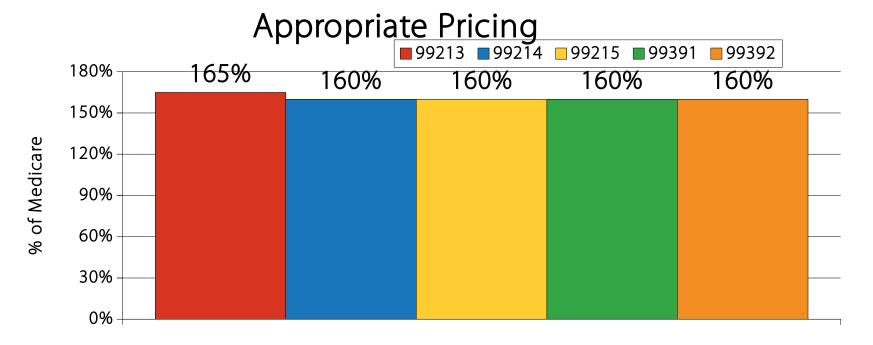
Appropriate RBRVS Multiplier

OK, that's the system ... but how much more should I charge above the Medicare value?



Appropriate RBRVS Multiplier

Pick the pricing level that's right for your practice ... and don't go under it



Setting Your Price

Pick a year and an appropriate multiplier, then set your price based on the Medicare value for that year

Example based on 2017 RVU values for Baltimore+

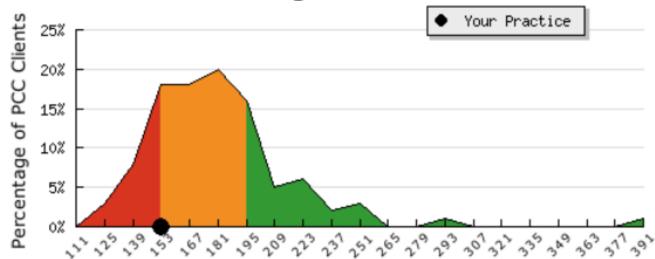
CPT Code	Medicare Value	Your Multiplier	Your Price
99391	\$107.40	150%	\$159.84
90460	\$27.47	175%	\$48.87
99214	\$115.81	140%	\$162.07



Pediatric Pricing Benchmark

10 th Percentile	25 th Percentile	Median	75 th Percentile	90 th Percentile
137%	150%	171%	190%	215%

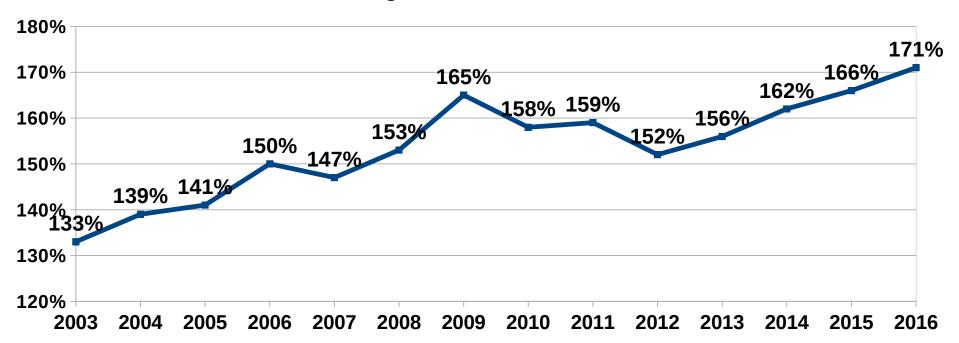






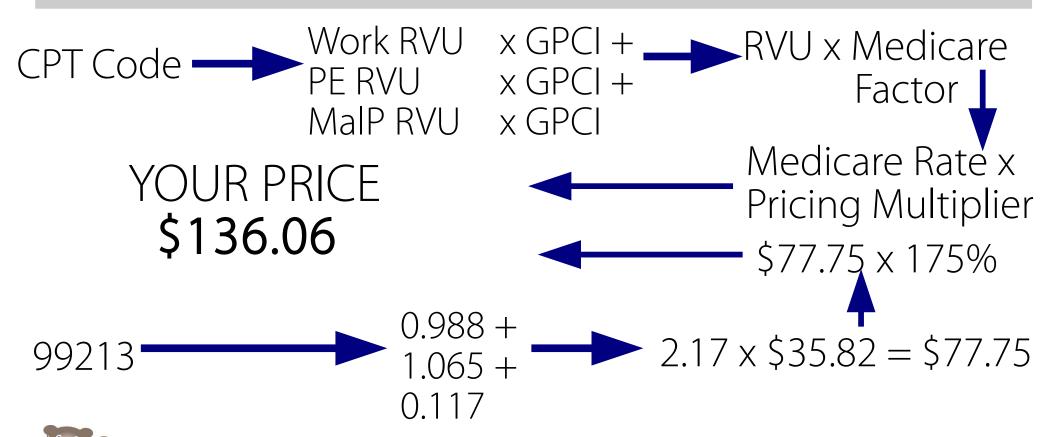
Pediatric Pricing Benchmark

Pricing Relative to Medicare





Review!





Holy Cow, That's A Lot Of Work!

Free Resources for RVU Calculation:

- http://www.aap.org/visit/rbrvsbrochure.pdf
- http://www.cms.hhs.gov/PhysicianFeeSched/01_overview.asp
- http://www.physicianspractice.com
- http://www.pedsource.com/chipsblog



Holy Cow, That's A Lot Of Work!

Good news, but you have to wait.



Why Don't My Numbers Match?

- Private insurers should not be using the Budget Neutrality adjustment unless your contract states that they will pay you "x% of the Medicare fees."
- The carrier may be using a different year than you expect.
- The carrier may be using a different *location* than you expect.
- The carrier may not be doing good math. Shocking.



Review: Why RBRVS?

- All of the insurance companies utilize the RBRVS system in one way or another. It's the standard.
- More and more insurance companies use the RBRVS system directly.
- With the arrival of HSAs and HDHPs, practices are going to need a system that substantiates their worth.



Review: Why RBRVS?

- With PCC's RVU calculators, it's fast and easy.
- It allows you to compare your practice to others.
- It is potentially an effective provider productivity measurement.
- Most of all: it's guaranteed to increase your income, if only a little.



Now...Make Your Own!

http://bit.ly/2fpUPKx

http://chipsblog.com/free-2017-rvu-calculator/

