Policy on Use of Restrictive Covenants
Graduate Medical Education Committee
Children’s National Medical Center

I. The term "resident" refers to all residents and fellows in training at CNMC.

II. Purpose:
To outline the institution’s position on the use of restrictive covenants in resident employment contracts.

III. Policy
In accordance with ACGME requirements, and as stipulated in their contracts, CNMC does not require residents to sign any type of non-competitive guarantee.

Approved by CNMC GMEC: April 20, 2005
Modified and approved by GMEC: May 19, 2010

Mary C. Ottolini, MD, MPH
Chair, GMEC