

## **Hospital Grand Rounds**

Stay up-to-date, learn about new developments, meet leaders in health innovation, and get to know your colleagues.

8:00 am-9:00 am, Children's National Auditorium, 2<sup>nd</sup> Floor Main

## Wednesday, June 1, 2016

WATCH (Women Physicians and Scientists at Children's Hospital) is proud to present this year's WATCH Grand Rounds:

# Negotiations in Academic Medicine

## Presented by **Alexandra Mislin, PhD**

Associate Professor, Department of Management Kogod School of Business, American University



Health professionals negotiate every day, almost constantly, with patients, families, colleagues, and also outside third parties. Yet they receive almost no formal instruction in how to negotiate.

This presentation will provide an overview of recent negotiation research as well as the role of negotiation in medicine. It will address common barriers to negotiation and review basic bargaining techniques designed to help improve negotiation outcomes. The presentation will also introduce the concept of principled negotiation, an interest-based approach to negotiation designed to help bring parties together in a constructive way and shift the negotiation dynamic from win-lose to win-win.

### **Learning Objectives**

Attendees of this session will be able to:

- 1. Identify the important role of negotiation for career development and every day interactions at work.
- 2. Recognize and avoid some common pitfalls leading to missed opportunities or suboptimal agreements.
- 3. Describe a basic framework for understanding and evaluating negotiation and conflict situations.

#### Accreditation Information:

This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education through the joint providership of INOVA and Children's National Medical Center. The INOVA Office of Continuing Medical Education is accredited by the MSV to provide continuing medical education for physicians.

